



AUTISM RESOURCE CENTRE

ANNUAL REPORT
2016

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VISION, MISSION, VALUES

VISION

We are dedicated to fulfilled lives and enhanced communities through the meaningful involvement of individuals with autism.

MISSION

The Autism Resource Centre (ARC) serves the needs of young people with autism to realize their potential, achieve independence and maximize contribution to society through evidence-based program delivery, education and community building.

VALUES

Independence, Diversity, Learning, Accountability.

LEADERSHIP TEAM

A YEAR IN REVIEW

It has been another rewarding year at the Autism Resource Centre. We continue to be innovative and work to break down barriers in our aim to help people with autism be successful in all areas of life. We've made exciting developments in the past year such as ongoing program excellence, education, community engagement and raising awareness around the incredible value of inclusive hiring.

BUILDING OUR COMMUNITY

The Autism Resource Centre continues to build unique partnerships directly resulting in new services and resources for our young people and their families. Our first year of partnership with employment champions such as Costco exceeded expectations. The impact getting a job has on the life of an individual is immeasurable. As part of our expansion we became involved with a national initiative aimed at inclusive hiring called Ready, Willing and Able. Ready, Willing and Able has provided us with the additional resources to connect with a greater number of employer and programming partners across the private and public sectors.

We continually strive to create services that meet the changing needs of our young people and their families, increase outreach and collaboration with others in the community and developed new programs as a direct result including: an Improv for Autism Program in partnership with the Globe Theater, an Afternoon Drop-In Café and a Ladies Night for young women on the autism spectrum. We also saw the numbers of young adults attending weekly Social Drop-In double, friendships were formed, jobs were found and more than a few young adults moved out on their own for the first time.

Our successes are the direct result of the support, commitment and enthusiasm of our community. Together, we are putting the Autism Resource Centre in a position to thrive during the next three to five years and beyond. We thank our Board of Directors for their leadership, our staff team for their energy, creativity, and dedication, our volunteers and students for their caring and commitment. And of course, to the many individuals and families who trust us to help them work towards their goals and dreams.

Thank you. Without you there is no Autism Resource Centre.

Sincerely,

Angela Ricci
Board President

Keely Wight
Executive Director

BOARD OF DIRECTORS

ANGELA RICCI
President
Owner, Hybrid Construction

STEPHANIE CASPER
Vice-President
Behaviour Consultant,
Regina Catholic Schools

BRIAN LACH
Superintendent,
Regina Catholic Schools

HEATHER SALLOUM
Executive Director and
Private Secretary,
Office of the Lieutenant
Governor of Saskatchewan

KELLIE GARRETT
CEO, Kellie Garrett Enterprises

TIM GEBERT
Finance Committee,
Financial Analyst, SaskTel

ARC TEAM

*AS OF AUGUST, 2016

KEELY WIGHT
Executive Director

JENNIFER WALTER
Office Manager

CHANDA WINTER
Program Director

STACEY HERPERGER
Program Coordinator

BREANNA HAYES
Employment Coordinator

LOGAN SALM
Program Coordinator and
Summer Program Director

BRENDAN WOOD
Program Coordinator

The Autism Resource Centre's Board of Directors, membership, participants and their families wish to extend sincere gratitude to our Honourary Patrons.

Her Honour the Honourable Vaughn Solomon Schofield,
Lieutenant Governor of Saskatchewan

The Honourable Brad Wall,
Premier of Saskatchewan

Thank you for your role in assisting the Autism Resource Centre in raising awareness in our community and helping individuals with autism reach their potential.

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dedicated part-time employees who help us meet our goals.

AUTISM RESOURCE CENTRE YEAR IN REVIEW

A year goes by so quickly in our world that we often forget all we have achieved together. Please take a moment to review the next few pages as we celebrate and congratulate the efforts of so many families, participants and sponsors who helped make this a phenomenal year for everyone. It's our way of expressing a heartfelt thank you for your continued support and for making a big difference in the lives of Saskatchewan people with autism.

Leadership. Freedom. Acceptance.

WORLD AUTISM AWARENESS DAY: APRIL 2, 2015

The seventh annual World Autism Awareness Day was held on April 2nd. Autism organizations like ours around the globe mark this day with unique fundraising and awareness-raising events. To celebrate the occasion in Saskatchewan, ARC joined with others in the autism community. Together with Health Minister, the Honourable Dustin Duncan, our Executive Director Keely Wight proudly raised the Autism Awareness flag at the Saskatchewan Legislative Building.

DANCE BLAST 2015

We can't imagine a better name for this event, because it truly is a blast every year. Now in its third year, our annual Dance Blast was a huge success, raising over \$8,000 to support ARC's programs and services. Hats off to "Becky and the Jets" for providing us with some great live music and to all our sponsors and guests who showed us some pretty smooth moves on the dance floor!



SUMMER PROGRAMS

Who doesn't love summer in Saskatchewan? With our annual Summer Programs we take full advantage of the beautiful weather and try to spend as much time outdoors as possible.

Our Summer Programs promote a safe, constructive and exciting learning environment where therapeutic intervention and adventures in the community meet to create some truly special programming.

The mornings are focused on life skills, while the afternoons are reserved for going out into the community. Each child has specified goals that are implemented to help them succeed in all aspects of life. These range from learning to cross the road safely, to communication skills, to making simple foods like toast and jam independently.

Again this year we divided participants into two groups aged 7-12 and 13+. The focus was on summer fun and there was no shortage of it to be had! Together we worked on life skills, went swimming almost every afternoon, enjoyed gymnastics together, and visited some of our favourite local attractions like the Wonderland Arcade. We even had the chance to go watersliding each week. Our older group checked out Laser Quest and the 7-12 age group tried Taekwondo and yoga for the first time.

ARC/YMCA INCLUSION DAY CAMP

Inclusion is more than an action, it's a philosophy that all children, regardless of ability, have equal value and deserve equal opportunities to engage and contribute to their community.

This is the fourth year we partnered with the YMCA Downtown to implement the ARC/YMCA Summer Inclusion Day Camp. This camp embraces inclusion through each of the daily activities, which include group activities, social skills, community outings and swimming.



Our camp is unique because all campers regardless of ability (typical, autism or diverse special needs) are involved and working together. Many of our past campers have grown socially and are now able to participate in other overnight typical camps.

"My son loves and looks forward to camp every summer. He will now begin the monthly countdown to next year as that is his routine! I never worry when he is at camp as he has amazing days full of activities. Thank you so much to everyone for all of the hard work and passion that you do and have for the kids!"

(Parent, Summer Program)

EMPLOYMENT ASSESSMENT AND SUPPORTED EMPLOYMENT PROGRAM

For anyone with autism, finding employment can be a struggle. Whether it's understanding workplace culture or moving outside one's comfort zone to gain experience, finding a job can be a significant challenge.

ARC's efforts to match employees and employers has an 81% success rate.

2015 marked the third year of the Practical Assessment Exploration System (PAES®) employment assessment here at ARC. We had 21 adults come through the program this year and 26 have either gained employment or maintained their existing jobs. That's an amazing track record of success!

The PAES® assessment allows adults with autism to try realistic, entry-level jobs they may never have attempted before. The assessments not only grow hands-on skills and self-confidence, they also show us how much change can occur in just 11 weeks of focused effort.

The program has seen many success stories, one of which is Raymond Owens'. When Ray first came to ARC, he was struggling to find and keep work. Even to say "hello" to new people was a big step for him.



Two years ago Ray completed ARC's employment assessment and with the help of our Employment Coordinator, he started working at the Loblaw's Distribution Centre at the Global Transportation Hub. He quickly learned how to operate a pallet jack, arrange items from the warehouse and wrap pallets for shipment. Ray was excited to work and often showed up early.

73% of workplaces that employ individuals with autism strongly agree they contribute as much to the organization as others do.

We watched Ray's confidence soar with his new work responsibilities, and he decided to take significant steps in his personal life too. Ray has now moved into his own apartment and regularly attends ARC's Social Drop-In program. He now is comfortable chatting with new friends, coworkers and all of us at ARC.

When Ray's employment ended with Loblaw's, Costco quickly picked him up and hired him as a Bailer. Ray excels at his job and was given more

responsibility because he does his job so quickly. Ray received a glowing performance review and says he loves learning. He says Costco is a great place to work and Costco management says they can't get enough of Ray!

We are proud to celebrate Ray's success in and out of the workplace.

GET ACTIVE 4 AUTISM 2015

August 22nd marked our sixth annual "Get Active 4 Autism" walk and run. Despite the rain that greeted us that morning, we had a tremendous turnout and raised over \$63,000! Spirits were high among the 270 people who gathered at ARC and helped us move the event indoors.

This fun event provides an opportunity for the autism community to come together to celebrate, reconnect, meet new families and Get Active 4 Autism. ARC adults offered their assistance by preparing race bags prior to the big day and of course providing marshalls for the walk.

Our title sponsor Solvera Solutions, ARC and the organizing committee wish to thank all participants, donors, sponsors and volunteers who showed their support. Over the past six years, Get Active 4 Autism has raised over \$300,000 for the Autism Resource Centre.



A special thank you to Articulate Ink and Jeannie Straub for designing and printing our new ARC t-shirts that debuted at the event.

"My family took part in the Get Active 4 Autism Walk and what you folks do is nothing short of amazing. My son is almost five and has autism so what you folks do really hits home for me. I am so proud of us and I cannot wait to be more a part of ARC!"

(Facebook Post)

IMPROV FOR AUTISM

Improv theatre is an excellent tool for building creativity, confidence and acceptance, and is particularly valuable for those with autism. In the fall of 2015, ARC launched a new 10-week "Improv for Autism" pilot program in partnership with Regina's Globe Theatre. Designed for young adults with and without autism, the program uses the techniques of improv theatre to recognize and practice social cues through body language, facial expression and speech. Everyone agreed the pilot was a resounding success and our plan is to bring it back in 2017.

"My take away from the class is that we are truly creating an environment of "yes" and acceptance. In the 10 weeks we spent together we made it a safe learning environment where no idea was a wrong idea. It is really powerful the moment we shut down the "no" and try saying "yes" to the ideas in the space."

(Program Director
Cameron Chomyn)



"I draw how I feel and that itself is my inspiration. I don't draw something from sight, but of mind. If I feel say "graceful", I will draw something I believe fits that word. Drawing is my life and my way to show how I feel."

(Charissa Bauche, 22)

SOCIAL DROP-IN PROGRAM

If it takes a village to raise a child, we have found our village. It's called the Social Drop-In Program, and it's an excellent opportunity for participants to practice their social skills, make new friends, and just simply have fun.

This year we have seen so many new faces - with over 20 people attending on any given night. We have had some really fun times together bowling, playing pool or enjoying a variety of board games. We went swimming at the Sandra Schmirler Leisure Centre, bounced at Boomers Trampoline Park, went watersliding at the Travelodge and discovered our creative talents at 4 Cats Art Studio.

In October, we had a great Hallowe'en party complete with costumes, scary movies, carved pumpkins, and special treats for all. And then six weeks later we were singing Christmas carols at our annual holiday event. These are the kinds of events that build the ARC community, bring bonding and make our times together so special.

COOKING PROGRAM

Our Cooking Program had another tasty and successful year. The new recipes, new activities and new programming we incorporated were all a big hit with participants. There were two highlights of the year that stand out. First was the ARC Interactive Open House on April 2nd World Autism Day. Cooking program participants had the pleasure of preparing all the baking for this event.

Then on the final day of the program, participants invited in two guests each to share in a celebration of all they had learned throughout the session. Participants chose their favourite dishes and cooked them for everyone attending. We had close to 30 people join us for an amazing meal and an evening of great fun and camaraderie.

"The cooking program gives my son a sense of purpose and belonging, plus working on his cooking skills."

(Parent, Cooking Program)

"My son now tries different types of food at home, where before this cooking class, his menu was chicken and fries."

(Parent, Cooking Program)



MUSIC TO MY EARS DECEMBER 11, 2015

In the spirit of the holiday season, ARC hosted a very special open house in December, titled "Music to My Ears". We were thrilled to have the Regina Symphony Orchestra entertain us with a beautiful selection of classical chamber music. The Autism Resource Centre was filled with holiday cheer as people enjoyed the concert, sipped on hot chocolate and snacked on Munch Café treats.



INDEPENDENT LIVING PROGRAM

The Independent Living Program (ILP) is one of our newest programs at ARC. The program was proudly started in the spring of 2014 thanks

to a grant received from Autism Speaks Canada. Since its inception, the program has been growing and changing to meet the unique needs of its participants. As well, ARC staff developed a manual and resources to guide other practitioners in the field.

The goal of ILP is to facilitate learning for participants in a variety of different areas to increase their independence, functional life skills, and assist with gaining greater access to the community. This program covers a variety of topics including basic housekeeping, social skills, financial planning, transportation, sexuality and overall goal planning. Participants who go through the ILP receive individual planning to help meet their specific needs. This helps ensure the program is effective and participants have the opportunity to explore the areas of their greatest need.



ARC members Brandon and Eric recently graduated from ILP where they learned new life skills for independent living. The two recently moved into their own apartment and are enjoying their new found freedom.

"Some skills I would sometimes be unsure about before, like how to buy groceries. The Independent Living Program taught me how to budget for food and the cooking program taught me how to cook."

(Brandon and Eric, Independent Living Program)

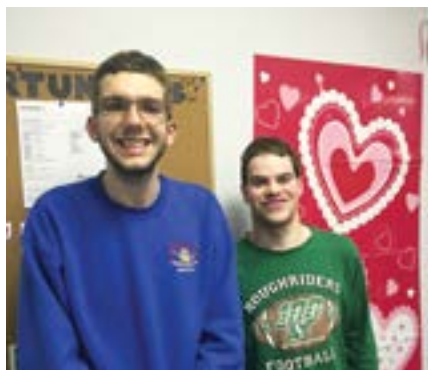
READY, WILLING & ABLE

Employment is so much more than just having a job. For any adult it's a critical step to independence and a chance to build a better life. Employment builds self-esteem, gives a sense of accomplishment, participation, contribution, and helps create new friendships.

In January of 2016, the Autism Resource Centre became the newest partner in the national Ready, Willing & Able (RWA) initiative. It's designed to increase the labour force participation of people with autism and other intellectual differences. RWA is a national partnership of the Canadian Association for Community Living, the Canadian Autism Spectrum Disorders Alliance and their member organizations.

VALENTINE'S DAY 2016

This year to celebrate Valentine's Day we asked some of our young adults at ARC to share their thoughts on romance and dating. The results were quite entertaining! Check out our Valentine's Day video on our Facebook Page.



LADIES NIGHT



Ladies Night was developed for our young women with autism. Because autism is diagnosed in men more than women, our ladies were frequently outvoted at ARC group events and did not feel their voices were heard. ARC found that there was a need for these women to have a safe place and time where they could speak openly and do activities that they as a group prefer. Each month we hold Ladies Night, our women come up with ideas on what we will do that evening and have conversations that they find current in their lives. Activities include swimming, painting, baking, doing manicures and making our own jewelry and topics discussed include sexual health, positive healthy relationships, balanced diet, body image, friendships, and responsible drinking. Judging by the enthusiastic participation of our female members, we find that Ladies Night has tapped into an unmet need and has been a positive experience for everyone.

EDUCATION AND TRAINING

At ARC we're experiencing a growing demand for education in the field of autism. This past year we provided education and training to a wide variety of groups in our community including the Regina Qu'Appelle Health Region, University of Regina, Saskatchewan Polytechnic, other non-profit agencies, various employers and a variety of summer camps. In all presentations we educate on the general characteristics of

autism as well as the strengths and the potential barriers individuals can face. Depending on the audience, we also discuss teaching strategies that are most effective, and the benefits of hiring an individual with autism.



LOOKING BACK. LOOKING FORWARD.

As you have seen, we have had an incredibly busy and successful year. While revisiting where we've been is always valuable, it isn't nearly as important as where we are going. As our future unfolds, we trust you will continue to be part of the amazing story of ARC.

We thank you for your support, your involvement and your encouragement as we tackle the many challenges faced by those with autism in our community.

87%

of those surveyed said they would prefer to give their business to companies that hire people with autism.

OUR SUPPORTERS

The Autism Resource Centre expresses sincere gratitude to the following organizations, businesses and individuals that provided support in a variety of ways. Thank you!

COMMUNITY PARTNERS:

- Autism Services Saskatoon
- Canadian Mental Health Association
- Casey Foundation
- Children and Youth Services, Regina Qu'Appelle Health Region
- Daltonien Media
- Nutrition Services, Regina Qu'Appelle Health Region
- Ready, Willing and Able
- Regina Catholic and Public Schools Boards
- Saskatchewan Ministry of Health
- Saskatchewan Ministry of Social Services
- Saskatchewan Ministry of Economy
- YMCA and staff

INCLUSIVE EMPLOYMENT PARTNERS:

- Costco
- SaskTel
- Sobeys
- Bayer CropScience
- Sherwood Co-op
- Brown Communications Group
- Regina Qu'Appelle Health Region
- Saskatchewan Premier's Office
- Loblaws
- No Frills
- Munch Café and Catering
- SportChek (Southland Mall)
- Nicky's Café

FRIENDS AND SUPPORTERS:

- All Saints Anglican Church and Martin de Porres Parish
- Good Sam's Club
- Friends of ARC – 2015 Dance Blast Committee
- Regina Symphony Orchestra
- Volunteers of the 2015 Get Active 4 Autism Walk/Run

DONORS

- Winmar, Moose Jaw
- Lot Club, Regina
- Travelodge Regina
- Grant Road Elementary School
- Bill Odishaw
- United Way
- Donate a Car Canada
- The many generous individuals who donated to ARC

DANCE BLAST 2015 SPONSORS:

Title Sponsor: Parkland Carpet One

- Kellie Garrett
- Bayer CropScience
- Stonehenge Organics

GET ACTIVE 4 AUTISM 2015 SPONSORS:

Title Sponsor: Solvera Solutions

- Signature Print-It
- Rawlco Radio
- Health Sciences Association of Saskatchewan
- SUDS Full Service Car Wash
- Greystone Investments
- Above and Beyond Autism Consulting
- Second Cup Coffee, Rochdale
- Sherwood Co-op

FUNDING SOURCES:

- Saskatchewan Ministry of Health
- Supported Employment Transition Initiative
- Saskatchewan Lotteries
- Community Initiatives Fund
- Service Canada, Canada Summer Jobs

THANK YOU

to everyone who has contributed to the Autism Resource Centre.

FINANCIALS

AUTISM RESOURCE CENTRE INC.
MARCH 31, 2016

MANAGEMENT'S RESPONSIBILITY FOR FINANCIAL REPORTING

To the Members of
Autism Resource Centre Inc.

Management has responsibility for preparing the accompanying financial statements and ensuring that all information on any related reports is consistent with the financial statements. This responsibility includes selecting appropriate accounting policies and making objective judgements and estimates in accordance with Canadian accounting standards for not-for-profit organizations.

In discharging its responsibilities for the integrity and fairness of the financial statements and for the accounting systems from which they are derived, management maintains the necessary system of internal controls designed to provide assurance that transactions are authorized, assets are safeguarded, and proper records maintained.

Ultimate responsibility for financial statements to members lies with the Board of Directors.

Marcia Herback Chartered Accountant Professional Corporation, an independent firm, has been appointed by the members to audit the financial statements and report to them; their report follows. The independent auditor has full and free access to the Board and management to discuss their audit findings.

President

Treasurer

August 30, 2016
Regina, Saskatchewan

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AUTISM RESOURCE CENTRE INC.
STATEMENT OF FINANCIAL POSITION
AS AT MARCH 31, 2016
(with comparative figures for 2015)

INDEPENDENT AUDITOR'S REPORT

To the Members of
Autism Resource Centre Inc.

I have audited the accompanying financial statements of Autism Resource Centre Inc., which comprise the statement of financial position as at March 31, 2016 and the statement of operations, statement of changes in net assets and cash flow statement for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

My responsibility is to express an opinion on these financial statements based on my audit. I conducted my audit in accordance with Canadian generally accepted auditing standards. Those standards require that I comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my qualified audit opinion.


Basis for qualified opinion

In common with many non-profit organizations, Autism Resource Centre Inc. derives part of its revenue from the general public, the completeness and classification of which are not susceptible to satisfactory audit verification. Accordingly my verification of these transactions was limited to accounting for the amounts recorded in the records of the organization and I was not able to determine whether any adjustments might be necessary to the revenues, statement of operations, assets and net assets.

Qualified opinion

In my opinion, except for the effects, if any, of the matter described in the Basis for Qualified Opinion paragraph, the financial statements present fairly, in all material respects, the financial position of Autism Resource Centre Inc. as at March 31, 2016 and its financial performance and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Regina, Saskatchewan
August 30, 2016


Marcia Herback
CPA, CA

ASSETS		
	2016	2015
Current assets		
Cash	\$ 196,242	\$ 174,950
Accounts receivable	16,369	10,387
Prepaid expenses	17,958	10,087
Term deposits	<u>155,642</u>	<u>228,462</u>
	386,211	423,886
Capital assets (Note 3)	37,073	54,297
Investments (Note 4)	<u>75,763</u>	<u>-</u>
	<u>\$ 499,047</u>	<u>\$ 478,183</u>
LIABILITIES		
Current liabilities		
Accounts payable and accrued liabilities	\$ 8,498	\$ 7,691
Deferred revenue (Note 5)	<u>129,699</u>	<u>111,803</u>
	<u>138,197</u>	<u>119,494</u>
NET ASSETS		
General reserves	242,124	242,124
Salary reserve	114,000	40,000
Summer program reserve	934	934
Operating	(33,281)	21,333
Equity in capital assets	<u>37,073</u>	<u>54,298</u>
	<u>360,850</u>	<u>358,689</u>
	<u>\$ 499,047</u>	<u>\$ 478,183</u>

See accompanying notes

Approved on Behalf of the Board

_____ Director

_____ Director

**AUTISM RESOURCE CENTRE INC.
STATEMENT OF OPERATIONS
FOR THE YEAR ENDED MARCH 31, 2016
(with comparative figures for 2015)**

	2016	2015
Revenues		
RQ Health Region Grants	\$ 746,965	\$ 742,005
Donations	15,546	51,206
Memberships	5,530	7,015
Interest	4,215	4,918
SETI grant	51,825	51,825
Summer program registration fees	44,047	50,490
Grants for seasonal programs		
Saskatchewan Liquor and Gaming	3,683	521
Saskatchewan Lotteries	10,350	12,750
Community Initiatives	5,000	5,000
HRDC	4,812	5,201
Workshop revenue	1,847	350
Fundraising	71,729	81,441
Adult program registration fee	7,901	4,213
	<u>973,450</u>	<u>1,016,935</u>
Expenses		
Advertising	16,291	1,851
Employee benefits	88,094	88,338
Building occupancy	85,333	79,879
Equipment amortization	17,225	24,998
Interest and bank charges	5,135	5,315
Office expenses	19,541	26,811
Salaries	642,391	703,545
Staff development	24,360	16,522
Transportation	13,903	16,293
Meeting expense	4,086	3,656
Insurance	4,952	4,903
Resource material	370	389
Professional services	19,447	15,948
Programming expense	30,161	25,051
	<u>971,289</u>	<u>1,013,499</u>
Excess (deficiency) of revenues over expenses	<u>\$ 2,161</u>	<u>\$ 3,436</u>

See accompanying notes

**AUTISM RESOURCE CENTRE INC.
STATEMENT OF CHANGES IN NET ASSETS
FOR THE YEAR ENDED MARCH 31, 2016
(with comparative figures for 2015)**

	Restricted				Operating	2016 Total	2015 Total
	General Reserve	Salary Reserve	Summer Program Reserve	Equity in Capital Assets			
Balance, beginning of year	\$ 242,124	40,000	934	54,298	21,333	\$ 358,689	\$ 355,253
Interfund transfers	-	74,000	-	-	(74,000)	-	-
Excess of revenues over expenses	-	-	-	-	2,161	2,161	3,436
Amortization	-	-	-	(17,225)	17,225	-	-
Balance, end of year	<u>\$ 242,124</u>	<u>114,000</u>	<u>934</u>	<u>37,073</u>	<u>(33,281)</u>	<u>\$ 360,850</u>	<u>\$ 358,689</u>

See accompanying notes

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AUTISM RESOURCE CENTRE INC.
STATEMENT OF CASH FLOW
FOR THE YEAR ENDED MARCH 31, 2016
(with comparative figures for 2015)

	2016	2015
Operating activities		
Excess of revenues over expenses	\$ 2,161	\$ 3,436
Items not involving an outlay (receipt) of cash		
Amortization	17,225	24,998
	19,386	28,434
Net change in non-cash working capital balances		
Accounts receivable	(5,982)	18,132
Prepaid expenses	(7,871)	11,574
Accounts payable and accrued liabilities	807	(5,855)
Deferred revenue	17,896	(95,656)
Cash provided by (used in) operating activities	24,236	(43,371)
Investing activities		
Increase in investments	(75,764)	72,536
Purchase of capital assets	-	(10,610)
Cash provided by (used in) investing activities	(75,764)	61,926
Increase (decrease) in cash	(51,528)	18,555
Cash position, beginning of year	403,412	384,857
Cash position, end of year	\$ 351,884	\$ 403,412
Cash consists of:		
Cash	\$ 196,242	\$ 174,950
Term deposits	155,642	228,462
	\$ 351,884	\$ 403,412

See accompanying notes

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AUTISM RESOURCE CENTRE INC.
NOTES TO THE FINANCIAL STATEMENTS
MARCH 31, 2016

1. Status and nature of organization

The Autism Resource Centre Inc. (ARC) is a non-profit, community-based organization incorporated to serve persons with Autism Spectrum Disorder (ASD) and to support their families. Since 1977, the members of ARC have sought to achieve a meaningful and independent life for individuals with ASD through education, awareness, and programming.

The Autism Resource Centre Inc. is primarily funded by the Regina Qu'Appelle Health District and through various municipal, provincial, and federal grant initiatives as well as fund raised dollars. The Autism Resource Centre Inc. is currently mandated to provide services in the Regina Qu'Appelle Health Region for persons 19 and older with ASD and summer programs.

The Autism Resource Centre Inc. is a registered charity and is exempt from income taxes.

2. Significant accounting policies

These financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations and include the following significant accounting policies:

(a) Revenue Recognition

The Autism Resource Centre Inc. follows the deferral method of accounting for contributions. Restricted contributions are recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions are recognized as revenue of the appropriate fund when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

(b) Fund Accounting

The accounts of ARC are maintained using fund accounting where internally (or externally) allocated amounts are reflected in a set of self-balancing funds. The major categories are:

General, Salary and Summer Program Reserves

Where ARC derives revenue from donations or fundraising activities, any residue at the end of each year is set aside in these reserves for spending at the discretion of the Board.

Equity in Capital Assets

This fund represents ARC's net investment in the capital assets.

Operating

This fund reflects the day-to-day operations of ARC funded by the Regina Qu'Appelle Health Region.

(c) Capital assets

Capital assets are recorded at cost. Capital assets are amortized following the straight-line method over their estimated useful lives indicated in Note 3. Full year amortization is claimed in the year of acquisition.

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AUTISM RESOURCE CENTRE INC.
NOTES TO THE FINANCIAL STATEMENTS
MARCH 31, 2016

2. Significant accounting policies cont'd

(d) Contributed goods and services

Autism Resource Centre Inc. records contributed goods and services received during the year as revenue with an offsetting expenditure, when the fair values can be reasonably ascertained. It is important to recognize that this organization relies significantly on volunteer labour.

(e) Financial instruments

The Autism Resource Centre Inc. initially measures its financial assets and financial liabilities at fair value. It subsequently measures all its financial assets and financial liabilities at amortized cost. Financial assets subsequently measured at amortized cost include cash, investments and accounts receivable. Financial liabilities subsequently measured at amortized cost include accounts payable.

(f) Management estimates

The preparation of the financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amount of revenues and expenditures during the reporting period. By their nature, these estimates are subject to measurement uncertainty and the effect on the financial statements of changes in such estimates in future periods could be significant.

3. Capital assets

	<u>Cost</u>	<u>Accumulated Amortization</u>	<u>2016 Net Book Value</u>	<u>2015 Net Book Value</u>	<u>Rates</u>
Office equipment	\$ 35,278	\$ 21,264	\$ 14,014	\$ 16,850	10 yr SL
Computer	41,041	33,794	7,247	11,617	5 yr SL
Computer - summer program	18,380	16,518	1,862	2,245	5 yr SL
Leasehold improvements	36,094	28,669	7,425	11,139	3 yr SL
Assessment Tools & Materials	29,610	23,085	6,525	12,446	5 yr SL
	<u>\$ 160,403</u>	<u>\$ 123,330</u>	<u>\$ 37,073</u>	<u>\$ 54,297</u>	

4. Investments

Investments consist of two non-redeemable term deposits which mature in February 2018 and bear interest at the rate of 1.05%.

5. Deferred revenue

The following receipts have been deferred and will be recognized as revenue in the year the related program or event occurs.

	<u>2016</u>	<u>2015</u>
Operating grant	\$ 72,000	\$ 104,153
Ready Willing and Able	27,699	-
Program fees and donations	18,000	6,000
Saskatchewan Lotteries	12,000	-
Membership fees	-	1,650
	<u>\$ 129,699</u>	<u>\$ 111,803</u>

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AUTISM RESOURCE CENTRE INC.
NOTES TO THE FINANCIAL STATEMENTS
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6. Lease Commitment

The Autism Resource Centre Inc. is committed to a five year property lease at 3633 Sherwood Drive that expires August 31, 2020. The lease requires monthly payments of \$6,050 plus GST.

7. Financial instruments

Autism Resource Centre Inc. is exposed to various risks through its financial instruments. The following analysis provides a measure of the Organization's exposure and concentrations at March 31, 2016:

Credit risk

Credit risk arises from the potential that a party may default on their financial obligations, or if there is a concentration of financial obligations which have similar economic characteristics that could be similarly affected by changes in economic conditions, such that the Organization could incur a financial loss. The Organization is exposed to credit risk with respect to cash, investments and accounts receivable. The Organization manages its credit risk by placing cash and investments with major financial institutions. Credit risk for accounts receivable is managed by the credit quality and diverse debtor base and creating an allowance for bad debts where applicable. There has been no change from credit risk exposure from 2015.

Liquidity risk

Liquidity risk is the risk that the Organization may not be able to meet a demand for cash or fund its obligations as they come due or not being able to liquidate assets in a timely manner at a reasonable price. The Organization is exposed to liquidity risk with respect to its accounts payable but manages its liquidity risk by holding assets that can be readily converted into cash. There has been no change from liquidity risk exposure from 2015.

Interest rate risk

Interest rate risk is a type of market risk that refers to the risk that the fair value of financial instruments or future cash flows associated with the instruments will fluctuate due to changes in market interest rates. The Organization is exposed to interest rate risk with respect to cash and investments and the effect on interest income. Fluctuations in interest rates do not have a significant effect on cash due to the fact that interest income is not a major percentage of total revenue. There has been no change from interest risk exposure from 2015.

8. Comparative figures

Certain figures have been reclassified to conform with the current year's presentation.

If you are interested in information about autism , have any questions or comments regarding ARC programs and services, or wish to make a financial donation – please visit our website or contact us directly by phone, email or drop into the centre.

AUTISM RESOURCE CENTRE

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